**Prepared for Annual Business Meeting New Hope Fellowship 2.28.2021**

 **Mission Statement: Everything we do and say will accomplish this statement.**

New hope Fellowship exists to be an evangelical, Holy Spirit filled and empowered church that **is genuinely living** and **convincingly sharing** the good news of Jesus Christ to the city of Sutherlin and greater Douglas County region. We seek to **make disciples** that **look like Jesus,** **loving** how He loves, **doing** what He does and **going** wherever He sends us.

 **CORE VALUES: Everything we do and say should display these values.**

1. **Church Unity:** Local believers committed to one compelling vision that is Holy Spirit lead and Christ-Centered. This vision will communicate God’s preferred future for what lies ahead.
2. **Uncompromising Truth:** The truth and standards of this church come from the word of God which is and forever will be absolute truth.
3. **A Church of Small Groups:** A church where everyone is connected to some expression of small group involvement. This will create opportunities for encouragement, fellowship, and spiritual development.
4. **A Diverse Church:** We value that God’s Kingdom is welcoming to people from all ethnic groups, cultures, and generations.
5. **Working in Excellence:** We are committed to always seeking to improve what we do. We will never settle for giving anything less than our best for Jesus!
6. **Lifestyle Evangelism:** Encouraging all believers to look for everyday opportunities to impact the lost, leading them through God’s love and kindness to a relationship with Jesus Christ.
7. **Equipping for Ministry:** We are committed to training and coaching Christians, so they will grow and develop into their God given positions in the Kingdom of Heaven.
8. **Strong Marriages and Family:** We will provide tools, programs, and opportunities for marriages to grow in intimacy, love, and unity so that they are strong and divorce proof.
9. **Pursuing God’s Presence:** We believe that in God’s presence is life, peace, and Joy! Therefore, we are committed to creating an atmosphere through prayer, praise and worship that lifts and exalts God passionately. We are a church in pursuit of God’s presence!
10. **Hands and Feet:** Faith without works is dead. New Hope is committed to doing what we preach and teach and giving every member of our church an opportunity to love and serve the world we live in real ways that reveal Jesus is alive in us.
11. **Creative Methods:** We believe in being open to innovative ways to reach our world that are relevant to our times and cultural settings without compromising the truth.
12. **Responsible Stewardship:** We value learning God’s way of managing our current resources to eliminate debt and maximize our potential to invest in the work of the gospel.
13. **Health before growth:** We believe healthy churches will grow and become strong and vibrant in their communities. Therefore, we will emphasize strengthening people and ministries in a way that brings wholeness to broken people.
14. **Great Commission centered:** The message of good news found in the grace and mercy in Christ is only good news if it arrives on time. The command from Christ to preach the gospel to all people is not completed therefore we must be about this most important task.
15. **Accountable and Transparent:** All leadership from the top to bottom will be accountable, teachable, and transparent to the congregation and people of our region.
16. **More than a Social Club:** We believe Christ came to establish the church as a family, a living body and a redeemed people who do not just attend but who commit with their lives to the greater purpose of Heaven in the earth. We are not mere attenders of a church, but we are members of a moving, living and working body.
17. **Mentorship through Apprenticeship:** We believe that people best learn the principles of the kingdom through working alongside the faithful, patient, and humble servants who are already in the trenches. We believe everyone should be a mentor and an apprentice at the same time.
18. **Holy Spirit Power:** We are convinced that God can do more to reveal Himself to the world through His church than most churches are willing to let Him. We are committed to letting God the Holy Spirit lead our every decision to ensure us.

church has blessing and favor.

 **Church Slogan: Where Hope Lives**

**The Vision**

**2021-2023**

**Submitted By: Senior Pastor Joshua Brunette**

**Vision 2021: Key Word’s Courageous, Persevere, Stand firm**

***Romans 5:3-4*** *And not only this, but we also exult in our tribulations, knowing that* ***tribulation brings about perseverance;*** *and perseverance, proven character;* ***and proven character, hope;*** *Blessed is a man who perseveres under trial; for once he has been approved, he will receive the crown of life which the Lord has promised to those who love Him.*

***James 1:12*** *Blessed is a man who* ***perseveres under trial;*** *for once he has been approved, he will receive the crown of life which the Lord has promised to those who love Him.*

***Ephesians 6:13*** *Therefore, take up the full armor of God, so that you will be able to resist on the evil day, and having done everything,* ***to stand firm.***

***Deuteronomy 31:6*** *Be* ***strong and courageous;*** *do not be afraid or terrified of them, for it is the LORD your God who goes with you; He will never leave you nor forsake you.”*

***Joshua 1:9*** *Have I not commanded you?* ***Be strong and courageous****. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go.”*

 As we begin a new journey together, I want to begin this new season by stopping to share an appreciation for the church and how blessed and privileged my wife Danielle, the boys and I feel to be the Pastors of New Hope Fellowship. We believe God has great things in store for the city of Sutherlin and greater Douglas county area. We know that we have been brought to this region on mission and for a great purpose. We also understand that the first few years of a new pastorate can be the hardest as a new vision, direction and culture are established firmly. We have been blessed to serve alongside wonderful leaders here in this church and we look forward to many years of fruitful ministry.

As we are praying for the church and region, we were impressed by 3 words that we believe are prophetic for the years ahead. The 3 words are **“Courageous” “Persevere” and “Stand Firm”** for our church and region. God has an immeasurable love for the city of Sutherlin and its people no matter what their spiritual background is or understanding of who Jesus is. As the church it is our great responsibility to shine the light of Jesus Christ to everyone regardless of the spiritual climate. For many years New Hope Fellowship has quietly existed within the confines of the 4 walls of the church. That day is ending! We are a church filled with His purpose and passion to reach all people with the good news about Jesus Christ.

The task of winning our city can be a difficult one, but not because people are hard to win to Christ. Many churches are in decline in America because those churches have forgotten the foundation of every strong church is a strong awareness and reliance on God. Many churches have difficulty maturing young Christians into strong fully functioning adult Christians. An adult Christian is one who gives more than they take and reproduces Christ in others. Adult Christians are teachers and leaders in the body of Christ. Adult Christians are a direct threat to Satan’s dominion and can stand on the word of God’s truth with confidence. Many churches have forgotten how important it is to have special seasons prayer, fasting and revival to see spiritual growth and development within the body. Many churches are not preaching from God’s word anymore and as a result have lost the edge on their swords in the battlefield of life. New Hope Fellowship has chosen to stand and hold the line of the word of God. We will win our city because God wants to win our city utilizing this church. We will not apologize for our pursuit of God, because we believe that when we are closer to Him, we are better representations of Him. We will seek to work closely with other churches and organizations that have the same heart.

I believe God is calling us to be “Courageous” in the hour of human history we find ourselves in. Many things are shifting, and it appears the ground underneath our feet is not solid. I want to encourage this body that we are planted on the solid rock of Christ and the true teachings of the Bible. Therefore, we can have boldness to stand even when others are faltering. We do not want to see others faulter and we hope our stand for truth is an encouragement to those who may be wavering in their resolve. Courage in confidence to do the right thing when the wrong thing is easier. May we have Courage in the years to come. From my review of New Hopes past it is clear we have a strong legacy of reaching our city. It is this genuine love that granted us an open door to our community. Today, we cannot look to others to do what we ought to be doing ourselves. New Hope Fellowship is being positioned to make a major impact in our geographic region. Today is the day we put on Jesus and live Him boldly for our world to see.

Since our world is changing, it is necessary for the church to continue to hold the line of the timeless eternal principles God has given to His body. Immense pressure and influences have come against the church in recent years. We must develop now more than ever the ability to “Persevere”. This Perseverance is the fruit that marks every overcoming Christian. Jesus did not promise us a bed of roses, but He did promise us that where we go, He would go with us. We can expect in the years to come that difficult times will arise, but that God will also arise in greater ways to help this church meet the challenges ahead. May the Lord use us to mature the body of Christ to believe the promises of God fully to “hold the line” spiritually in these hard days.

If we draw near to Jesus, we will have the courage and perseverance in us to “Stand Firm”. The Roman Centurion would wear boots that had metal spikes driven into the bottom of them. Couple that with the shield they carried called “The Door” the centurions would lock shields together to create a barrier of protection. As the onslaught came against the faithful soldier, they would dig their feet firm into the soil allowing those spokes to hold their feet firmly in place. This defensive posture was phenomenally successful and allowed the Roman soldiers to repel the attack and then go on the offensive. No matter what the next few years holds for us, I want to encourage this body. Our aim is not to live on the defensive but to move on the offensive to beat back the darkness, to shine the light and at the end of the battle to be found faithful “standing firm” in Christ VICTORIOUS!

The challenge here will be for each member of the body to not settle for a status quo relationship with Christ but to push the envelope of what they are personally going to experience in God and **make a concentrated effort to serve God in this house**. We all need to ask God **“What do you want from me?**”. Do not put conditions on the statement, your pet ideologies, or your day planners into it. Simply ask the question and surrender to the Lord’s leading on your journey. I could assure you that if we definitively chose to embrace this new season by the way we pursue God as a church, support the vision of the church and serve God as His church than we will truly become a powerful regional church for God’s glory. God’s working in us and through us will restore lives, reunite broken families, bring salvation to the lost and revival to our nation. I conclude this letter to the church with a few questions that we should ask ourselves to stir our hearts for the future.

1. If not us, then who?
2. If not now, then when?
3. If not for the cause of Christ, then what other cause is worthy of our greatest efforts?
4. If those who can, do not, then what happens to those who never had a chance?
5. If we sleep in the light what will happen to those who walk in darkness?

Jesus Christ is coming soon to receive His church so let us resolve in hearts to be **“Courageous”**, to **“Persevere”** and weather any storm so that we may **“Stand Firm”** in our Lord and savior Jesus Christ. Let us answer the great calling of our King. **It is time to realize that we hold the keys to REVIVAL in our city!**

With these thoughts I submit to the congregation VISION 2021-2024

1. **Church Growth goals by end of year 2021:** We do not set goals out of pride or set the quality of our ministry by attendance alone. We do believe that a healthy church is a growing church that is reaching new families within its community. We therefore submit these attendance projections.

  **2021: 125**

 **2022: 160**

 **2023: 230**

1. **Vision Summary Per Year**
2. **2021:** We will focus on strengthening existing ministries within the church. We will also focus attention on launching “Arise” Women’s ministry, ‘Kingsmen” Men’s ministry, “New Beginnings” Widows ministry and “Hope Kids” Ministry. We will work hard in utilizing our existing resources more efficiently and excellently and look to save money while continuing to make strategic investments where it counts the most. We will remodel smaller budget items at first to build momentum to larger items later. Some of these are already planned through our Church Mobilization building endeavor in May & June of 2021. We will paint the building, seal the parking lot, remodel/repair Men’s restroom, update electrical in main sanctuary and build a stage in the gymnasium through God’s grace. We will work to establish LIFEhour Sunday school and turn the church into a campus on Wednesday nights and Sunday mornings with different classes facilitated by different leaders within the church increasing the appeal to a larger swath of our city. in the Fall of 2021, we will seek to have “Encounter Conference” and bring in Evangelistic voices to equip the church and win the lost. This first year will be given over to key initiatives like organizing, building communication, restoring consistent fellowship opportunities, finding, equipping, and training leaders, developing systems that allow our church to focus on people first and not programs and lastly establishing faith in the word of God in a fresh new way.
3. **2022:** We will focus onestablishing new ministries like evangelism teams that help our church become more active in our community. We will seek to host our city with targeted engaging events that will connect young families to Jesus. We will also establish new small group opportunities in the church and in public community areas. We will seek to train and equip ministry teams to pray for the sick during service and in the hospital, help local area ministries caring for the homeless and seek to support ministries to orphan both locally and internationally. In 2022 God willing we will also host our first Missions trip outside of the continental United States. We will begin remodeling larger items in the church like Women’s bathroom, new carpeting and updating the Kitchen. We will focus on establishing our church more firmly as a Missions church by hosting a Missions Banquet. Lastly 2022 will be a year defined by establishing a fresh culture of passion for Jesus, love for the Lost and encountering God’s presence in new and exciting ways. By 2022 we hope to be in a position as a church to hire a full time Children’s Pastor. During 2022 as God, we will seek to appoint a “Stipend” or part-time youth minister to begin laying the foundation for our middle and high-school ministries.
4. **2023:** As we grow it will be important to connect new families and new leaders into the vision and direction of the church. We will focus on fellowship and community building events in 2023. In the year 2023 the church should become more and more comfortable with the new direction it has begun to walk through. As far as the facilities are concerned, we will have remodeled all major areas of the church, except the upstairs. We will turn our attention outside to better utilize the land resources we have in the back part of the property setting.

As the Lord provides, we will seek to install an elevator, so the upstairs classrooms are usable by all ages and ministries. If possible, we will seek to have our church mobilization team come back to the church to help remodel the upstairs area. We will begin hosting church fellowship events and youth ministry events on-site. We will focus on continued community outreach by serving alongside local community organizations like the city government and local area schools that have a proven track record of success. We will seek to be a church that is leading the charge in winning the lost for Christ by continuously hosting “Revival” events and “Outreach service projects”. We will focus on becoming more intentional on seeing new people won for Christ and on people being filled and empowered with the Holy Spirit. By year 2023 we hope to truly look and operate as a church full of faith and good works. As the Lord provides it will be the goal to hire a full-time youth/Associate pastor to help lead the charge to reach and disciple the next generation.

1. **Vision objectives**
2. **What:** **Intercession, altar worker and deliverance team training class.**  **Why:** Jesus did not try and medicate naturally a spiritual need. For issues of a natural cure, we use natural remedies like doctors, but for spiritual conditions we must be trained and equipped to give spiritual healing and freedom. We must use and discover training and equipping resources that will produce a spiritual freedom program that can unlock areas of people lives that they have been bound in for many years. Our region needs deliverance from bondages, lies, deceptions and curses. God’s church has been called to bring this freedom, but many do not know how. Cleansing stream will help us train an army of equipped prayer intercessors.
3. **What:** **Elderly transportation team purchasing a new Church Van/ mini non CDL Bus.** When possible, we are looking to upgrade to a bus with wheelchair transport. This bus will also be wrapped with the graphic of the church to be a driving billboard. The children and youth ministries will utilize this for transportation needs to and from services. **Why:** Some people are not able to drive anymore but still want to come to service. Some in our community also struggle to own a vehicle or have break downs. We want to make sure this does not keep them from coming to church.
4. **What:** **Compassion Service Projects into our church community and city for all age groups to participate in.** **Why:** No one cares how much you know until they know how much you care. We are not a church that will be confined to 4 walls. The gospel is for the lost and the broken. We must show that we genuinely love the people of our city because that is what Jesus would do.
5. Teams to help do repair homes for the widow, single mother and elderly.
6. Providing a meal to the poor, needy, sick, and shut ins of our community on a consistent basis. Possibly weekly utilizing our gymnasium.
7. Helping other local charities like the local food bank with manpower.
8. Helping on a greater level to meet tangible needs among the household of faith in our community aligning additional financial resources for this endeavor.
9. Taking special care for the fatherless, orphan and widows of our community, seeing them blessed and restored.
10. Prayer and intercession team to be a part of the chaplaincy program of the local hospitals and home hospice programs.
11. Connecting with schools, and other community and government associations to partner with the community to serve and share the love of Jesus. Looking into how we can bless our city in tangible ways.
12. **What: Remodeling Church building & Property.**  **Why:** Our church and its facility are a representation of Christ to our community. Our church is warm and welcoming and every church from time to time needs a facelift. Remodeling the church will communicate a new day and a fresh vision for the future.
13. Women’s and Men’s Bathroom remodel.
14. Lighting in main sanctuary for the platform and altar area, updating sound equipment on stage to help facilitate multiple worship teams and church evangelistic productions/plays.
15. Change carpeting church-wide, on stages beginning with sanctuary, platform, overflow area, foyer, and youth chapel. Once these areas are complete, we will re-carpet the classrooms and offices.
16. Windows in every classroom for security/safety purposes and a more open and inviting feel to the church property. Many of the hallways are dark and need to be brighter.
17. Increasing lighting inside and outside of the church.
18. Updating the Youth and Children’s chapel with new stage, paint, sound equipment, lighting, media equipment and carpeting. We believe in creating a fun, exciting, and useful space for our children and youth to worship in.
19. Remodeling the Church Kitchen with new, fridge, freezer, 5 burner stove/oven/ griddle, deep fryer, flooring, cabinets for dry goods and utensils/cook wear. New counter tops and stainless-steel prep stations.
20. Sprucing up the parking lot with fresh paint, signage, and decorations to create a welcoming environment. As the Lord provides abundantly, we would seek to repave the parking lot and add additional parking spots.
21. Add a new Digital church Sign to encourage the community with messages and information about Jesus.
22. **What:** **Bookstore/Coffee Shop** **Why:** for hospitality and discipleship resource dispersing. This will allow us to do hospitality on a new level, giving families a taste of our church every Sunday morning. We will also be displaying our free resources like previous message series and selling Christian resources that are in use for the church discipleship program. We will seek to utilize the existing church office area by moving the office area further down the hallway and removing walls. This will make the foyer area larger and will provide space for seating and a coffee bar resource area.
23. **What:** **Establishing a true Media department** for the development of evangelistic and marketing resources into the community, video-based announcements, and overall promotional excellence. We will use a green screen, video cameras and Apple software to develop cutting edge videos. This will utilize the room on the left side of the stage in the main sanctuary. **Why:** We put on excellent events, but marketing lets the community know what we are doing and why we are doing them. With a more complete media team we will be able to reach more people for Jesus!
24. **What: Hiring a Youth Pastor.** Wewill reach and establish a youth ministry with 50 students, 15 leaders and a full dynamic Spirit lead worship team. This ministry will reach new families in our region and empower the next generation with Christ. **Why:** Students need to experience the power and reality of God. Our youth are growing up in a cultural warzone. The foundations of our future reside in the youth of today. If we do not impact them with the core foundational truths of full biblical Christianity, they will grow up and deny God. Our community needs a consistent representation from New Hope Fellowship that Jesus is alive and able to help in all of life’s circumstances.
25. **What:** **Bringing back Sunday Night Church! This service will be complete with worship, extended times of prayer seeking God, and powerful preaching and teaching and child-care for Nursery and Tender hearts.**

**Why:** Some are not able to come to church on Sunday morning for various reasons. A Sunday night alternative service provides a 2nd opportunity to minister to the people of our city. For too long the church has become a Sunday morning only organization. The church has become irrelevant to many in our region and God is not satisfied with that reality. We must pray in a harvest and seek God for revival! Sunday evening services tend to be more miraculous and worship centered. We must experience God and be changed forever by His awesome presence! We will begin these special services when guest speakers and revival weekends are launched.

1. **What:** **LIFEhour Sunday School classes for Adults and youth, with childcare provided.**
2. From9:00a -10:00a - Nursery will be provided
3. General LIFEhour class for newcomers taught by Pastor or other Pastoral staff.
4. New Believers Discipleship Class
5. Water Baptism Class
6. Spiritual freedom class for people recovering from various bondages or wo desire to be used in deliverance ministry.
7. Men’s Lifehour (Using Christian Men’s Network Dr. Edwin Louis Cole curriculum)
8. Women’s Lifehour
9. Evangelism Class (Teaching how to share our faith by following the leading of the Holy Spirit)
10. Youth Lifehour (Using YM360 youth video curriculum)
11. Combined Lifehour sessions

**Why:** Truly grasping and fully understanding the Scriptures are necessary for sustained growth and lasting freedom. The word of God is so neglected in many churches and as a result God’s people have become spiritually dull and malnourished without the bread of God’s word alive within them. LIFEhour ensures that people learn to study God’s word on an in-depth nature and not just live on experiences alone.

1. **What:** **Expanding Childcare for services and special events.**  **Why:** This will allow us to have greater participation of events by those with children which is the segment of the population that is the most unreached.
2. **What: Building a College and Career Ministry Team that reaches this age group in our region.**

**Why:** 18-25 is for many, this is the hardest age of our life. This age group is the least reached in the body of Christ nationally. As a young Christian many obstacles are faced during this season of life. It is through this season of life that many of our young people are leaving the church. One of the biggest reasons is that this age group is leaving is due to a lack of community and most churches are unfortunately not built with this generation in mind.

1. **What:** **Semester based approach to Christian Education Classes with scheduled breaks. The Wednesday night church will function on 3 Semesters:** **Example is as follows**
2. #1 January- mid-March: Break in Mid-March- April 12 week semester 6-week break
3. #2 May-mid-June: Break in mid-June - August 9 week semester 10-week break
4. #3 September-November: Break in December 11 week semester 5-week break

**\*\* The church will still offer community/fellowship opportunities, Q&A sessions, Conferences and other ministry for adults and children’s ministry programs.** The Family Night will break during the Summer session break, so no children’s programs will be offered during these times. These breaks are designed to give people opportunity for family, vacations, service opportunities in the church and community as well as for staff and ministry leaders to rest. During these breaks, our classes will not be occurring. **Why:** Every Church and community has an established rhythm. Understanding this, our classes and discipleship opportunities should give opportunity for other types of events and gatherings that present different kinds of ministries to the church body. Stress and release are important in a church body. Without rest we will experience burnout and not enjoy life.

1. **What: Church-wide Database Software called “Servant Keeper”**

**Why:** This software allows us to provide a more secure check in process for children and teens as well as an attendance roster that is safe, secure, and accessible for follow up ministry. Servant Keeper is also used to organize teams, and various ministries to help communication occur more easily. Servant Keeper software will also be used in our Business office to help generate reports, giving statements and other important financial documents quickly since we are doing our books in house.

1. **What:** **Church Choir on Sunday Mornings**

**Why:** Choirs create a real sense of fellowship, camaraderie, and an easy way to begin serving in the church. They also help create a fuller worship set, help encourage others to worship and give opportunity for new relationship to occur.

1. **What: Developing Multiple-Worship Teams.**

**Why:** To provide seasons of rest and receiving for the worship team so no one becomes burned out. To ensure we always have back-ups for our worship team. To help facilitate an opportunity to Praise/Worship God as part of our various services and events including children and youth. We want to create a culture of worshipping and celebrating God in our church.

1. **Yearly Missions Trip Opportunities:** **Stateside and International**

**Why:** New Hope Fellowship will be known as a church on mission, not just going on mission trips. We will promote yearly mission trips to a region of the world we are looking to deliberately and consistently impact through giving and serving with the gospel. We will be adopting churches in foreign nations as the Lord enables us. We do not want to be tourists or spectators, but we are seeking to make a real impact for Christ in foreign mission’s fields.

**Our Mission’s Vision:**

1. We will sponsor missionaries/organizations whose target is unreached people groups.
2. We will sponsor missionaries/organizations who have a proven track record of success in reaching the lost.
3. We will sponsor missionaries/organizations who are caring for the orphan and widow around the world.
4. We will sponsor missionaries/organizations who are translating the bible into new languages.
5. We will sponsor missionaries/organizations who work in the “10/40” window comprising most of the unreached people groups of the world.
6. We will seek a mission’s team that keeps missions alive to the congregation and helps in planning and implementing mission’s trips on a yearly basis. This mission’s team will also help facilitate a Missions Banquet on a bi-annual basis to help keep the fire of missions alive in our church! We will appoint a Board Member to oversee Missions in the church.
7. **Leadership Positions needed to make this Vision a success:**
8. **Children’s Ministry volunteers and helpers:** a rotation of vetted mothers and fathers to love and disciple our children.
9. **Missions Director:** Someone to work directly with the board and the Senior leadership of the church to champion missions within the church and promote our missionaries to the community.
10. **Missions Team leaders:** Veterans of mission’s trips, travel planners, bi-lingual**,** Christians, Nurses, Doctors, Ministers
11. **Remodeling Team:** decorators, craftsmen, construction skilled labor, planners.
12. **Co-Worship team leaders:** Skilled Musicians, Singers, Choir directors, Piano players, Music teachers.
13. **Youth Ministry leaders and sponsors:** Student leaders, Adult Mentors, Millennial age leaders.
14. **Bus Driver:** To lead the transportation department on Sunday mornings and Wednesday Nights.
15. **Outreach Coordinator:** To connect with the community and organize and implement a strategic vision to impact key segments of our population.

With your help Vision 2021-2023 will be an absolute success causing our church to be positioned to see revival in our city. Please keep this vision before your heart. Pray over the vision and ask God what you can do to see it become a reality!

Sincerely

Pastor Joshua Brunette